

Board of Health Questionnaire - County

Administrator's Evaluation

Explanation of Ratings

- 1. Unacceptable
- 2. Needs Improvement
- 3. Competent Performance
- 4. Very Good
- 5. Outstanding

Please rate your perception of your administrator's abilities

Question	1	2	3	4	5
1. Ability to set objectives, develop and manage projects					
2. Ability to assure sound financial management					
3. Ability to facilitate the BOH in fulfilling its responsibilities as defined in code of Iowa Chapter 79 and Chapter 80					
4. Ability to analyze work methods and procedures and propose approaches toward accomplishments					
5. Ability to identify and implement organizational factors which create a positive work environment					
6. Ability to recognize and analyze problems, identify alternatives and decide on a solution					
7. Ability to understand and respond to issues of administrative liability					
8. Ability to clearly inform and or instruct Board of Health about agency issues					
9. Ability to organize and facilitate meetings					
10. Ability to listen to the view points of others					
11. Ability to establish and maintain liaison with BOH and BOS					
12. Ability to develop performance standards, conduct performance review, and council employees in staff development					
13. Ability to consistently enforce personnel policies, disciplinary action and grievance procedures					

Additional Comments:

Signature: _____

Date: _____